



## MINUTES

### January 31, 2022, 7:00 pm - WSC AGM Meeting

Attendees: Doug Hamilton, Jean-Sebastien Grise, Josee Daoust, Moataz Shawki, Alejandra Rodriguez, Erika Kim, Andrew Bolton, Janet Faith, Simone Garneau, Ava Nourayen, Alicia Hamilton, Cameron McKenzie, Marie-Josée Theriault, Jean-Sebastien Grise, Andrea Martin, Marwan Alkhateb, Arzaghiharis Mahdi, Darren Bacus, Ali Azari

Welcome  
Quorum Validation - 19 people

#### Agenda

1. Approval of the 2022 AGM Agenda  
Approved by: Andrew Bolton  
Seconded by: Cameron McKenzie

Approval of the Minutes from the last AGM (2021)  
Approved by: Josee Daoust  
Seconded by: Jean-Sebastien Grise

2. 2021 Reports

2021 Statistics:

- 265 Players Registered & played (vs. 220 registered players 2020)
  - Includes 80 Female Players (vs. 73 female players in 2020) - developing girls soccer has been an important goal of the club
  - Approximately 75% Westmount Residents
  - Return to 2019 pre covid levels
- 13 Teams (vs. 11 in 2020)
  - Boys U8 , U9, U10 U11, U12, U14, U16, U17AA, U21AA
  - Girls U9, U11, U13, U15
- Over 170 games played (securing field time is still an issue the club is working on)
- 37 coaches
- 19 referees
- 91% of players/parents satisfied or very satisfied (down a little compared to the previous year)



## 2021 Highlights:

- Major Covid impact at start of season
  - Groups of 8 for coaching starting in early May
  - Games started mid-June and went though until September (normally the season runs from May-August)
- Challenges from rapid reopening of travel and businesses
  - Players missing due to vacations. One team forfeited multiple games with fines. This had a bearing on the satisfaction results in the survey.
  - Coaches and refs juggling other jobs
    - Too many 11x11 games with refs missing
- U14 Team played in Concordia league. Most games played away from home due to field availability. Not ideal.
- U17 & U21 Boys Team played AA – very strong teams!
- Achieved Regional License with Soccer Quebec - a very big accomplishment for the club!
  - Process started in 2019. Extensive documentation
  - CDC inspected and evaluated by Soccer Quebec. Good results!
  - Can continue to submit A and AA teams. License valid for 3 years
- Some progress on an organic artificial field.
  - City exploring new location and partnership, possibly with Marianopolis Cegep (exploring the possibility of a field with lights for evening games)
- Received \$24k donation from generous benefactor to enable accessibility for all players irrespective of family means
- Operated at a small surplus (adjusted): Club is in strong cash position

## Personnel Changes:

- Technical Staff
  - Sid Farah moved on after 5 years as our first Technical Director.
  - Marwan Alkhateb appointed Technical Director from 2022
  - Fabien Kouamé appointed Assistant Technical Director with particular responsibility for 11x11 team development



- General Manager
  - Alejandra Rodriguez appointed as Club's first General manager
  - Reduce dependency on volunteers to ensure long term viability
- Board Changes
  - Josee Daoust, Erica Lalonde and Janet Faith stepping down.

Financials:

<b>REVENUE</b>	<b>2021</b>	<b>2020</b>	<b>2019</b>
Registrations	90,290	71,075	69,655
Special Donation	24,177		
Sponsorship & donations	3,100	11,000	19,855
Clothing & Equipment sales	3,723	2,385	5,055
Other revenue	3,503	748	5,250
<b>Total Revenue</b>	<b>124,793</b>	<b>85,208</b>	<b>99,815</b>
<b>EXPENSES</b>			
Fields	-876	-2,060	-4,563
League	-23,986	-13,538	-19,778
TD and coaches	-50,297	-38,236	-27,726
Refs	-2,505	-2,448	-3,311
Clothing & Equipment costs	-20,016	-12,282	-30,029
Bank charges	-3,033	-2,372	-1,711
Tournaments	0	0	0
Other expenses	-8,214	-5,300	-7,301
<b>Total Expenses</b>	<b>-108,927</b>	<b>-76,236</b>	<b>-94,420</b>
<b>SURPLUS/(DEFICIT)</b>	<b>15,866</b>	<b>8,972</b>	<b>5,395</b>
<b>BANK BALANCE (Beginning)</b>	<b>25,628</b>	<b>16,656</b>	<b>11,260</b>
<b>BANK BALANCE (Ending)</b>	<b>41,494</b>	<b>25,628</b>	<b>16,656</b>

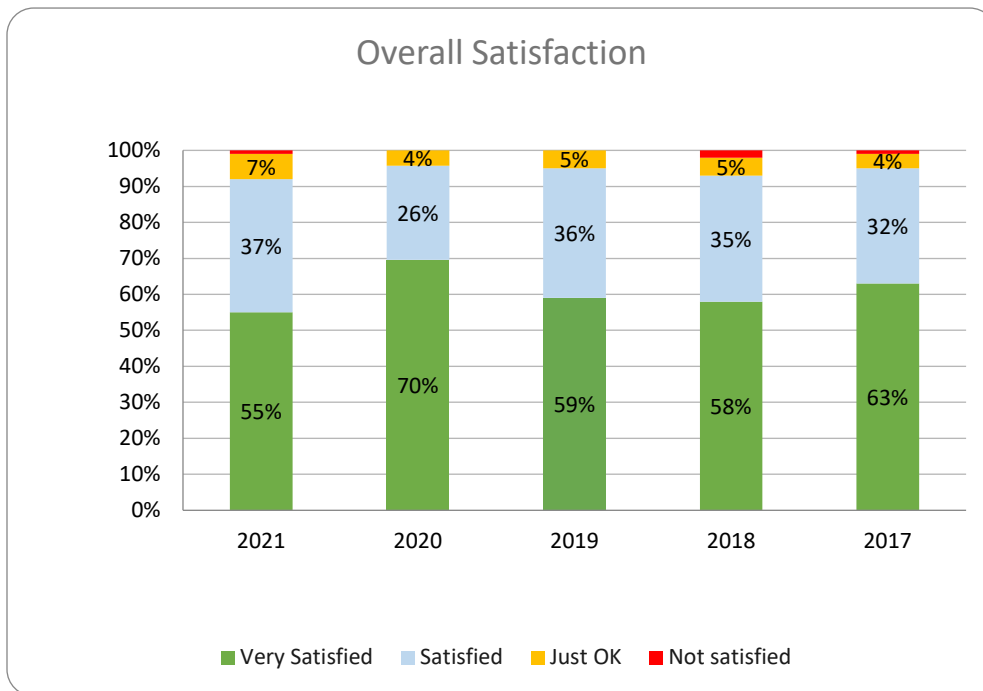
<b>2021 SURPLUS ANALYSIS</b>	
Surplus reported	15,866
Special Donation received	-24,177
Refund from Concordia Dome (paid 2020)	-2,943
Sponsorship for 2021 season pre-paid in 2020/2019	13,500
<b>Adjusted Surplus for 2021 Season</b>	<b>2,246</b>

<b>2021 Ending Bank Balance Analysis</b>	
Special Donation Fund for Accessibility	24,177
Operating Cash Balance	17,317
<b>Total Cash</b>	<b>41,494</b>



2021 Satisfaction Survey:

- 1 player not satisfied
- Very satisfied + satisfied 92%. Down slightly on 2020
- Sample size 145 responses



2021 Satisfaction Survey by Item:

	Coaching	Reffing	Organisation	Equipment	Fees	Fields
Very Satisfied	54%	28%	59%	56%	46%	12%
Satisfied	41%	65%	38%	43%	50%	47%
Not Satisfied	6%	8%	3%	1%	4%	41%
Sample	143	141	143	143	141	141

- Fields continue to be major dissatisfaction
- Refeing issues mainly with older teams

3. Amendments to the Constitution

- Current constitution was copied from Lakeshore in 2010
  - Lakeshore has 10x as many players as WSC
  - Has not been updated to reflect our club



- Main modifications
  - Change of financial year end to Dec 31 from Sept 30. Our club has used a calendar year since started with the AGM by the end of January.
  - Four elected officer: President/Vice President/Secretary/Treasurer as the legal directors of the club. Other positions can be appointed as required.
  - Removed large parts that were not relevant to our club
  - Simplification for new 2022 officers
- Markup has been posted on our website showing changes as required (new constitution is around 10 pages, down from about 30 pages)

Motion to approve Amendments to Constitution:

Approved by: Josee Daoust

Seconded by: Cameron McKenzie

Amendments take effect following approval

#### 4. Election of 2022 Officers

Valid Nominations Submitted and elected by Acclamation

President:	Jean-Sébastien Grisé
Vice President:	Moataz Shawki
Treasurer:	Andrew Bolton
Secretary:	Simone Garneau

#### 5. 2022-2024 Priorities

##### **Have a great player and parent experience**

- Registration process: simplify (Alejandra launched it on time and on budget! 120 players have used the registration as of the AGM; WSC is the first club to start registrations for the 2022 season.
- Fields: continue working on; not entirely within the clubs control; discussions with the city
- Coaches: quality (looking for leaders who can help grow leaders!)

##### **Expand Female soccer**

- Social media (Ava Nouraeyan and Andrea Martin are working on this; please share, like and subscribe to the posts; focus on Instagram)
- Sense of community



### **Future proof and grow the club**

- Resilience of the board and simplification of administration and processes
- Financial strength; club is in a good position
- Develop winter program (futsal, indoor league?); a pilot program found there to be some complications, especially with regard to finding locations
- Increase Structured Soccer participation in Westmount (Merge); discussions on-going - this would alleviate some of the field time issues.
- Expand CDC to younger players (currently go to NDG or MRO)

### 6. Special Thanks to our 2022 Sponsors



### 7. Questions

Andrew Bolton - wanted to highlight the contributions of board members and directors that are not returning and to thank them for their support over the years

Marwan Alkhateb - why don't we make use of King George Park? Jean-Sebastien Grise replied that all fields are being discussed with the city; Doug Hamilton mentioned that the King George Park field is used by Rugby, Ultimate Frisbee and Lacrosse so availability is an issue.

Cameron McKenzie - What about making use of the Westmount Athletic Grounds? Jean-Sebastien Grise again confirmed that all fields are being discussed with the city; Doug Hamilton mentioned that the baseball diamonds in the field are a safety issue that would have to be addressed.

Andrew Bolton - shared that there are artificial turf fields in NDG that children are shoveling off in the winter in order to play!

### 8. Meeting Adjourned at 7:47 pm